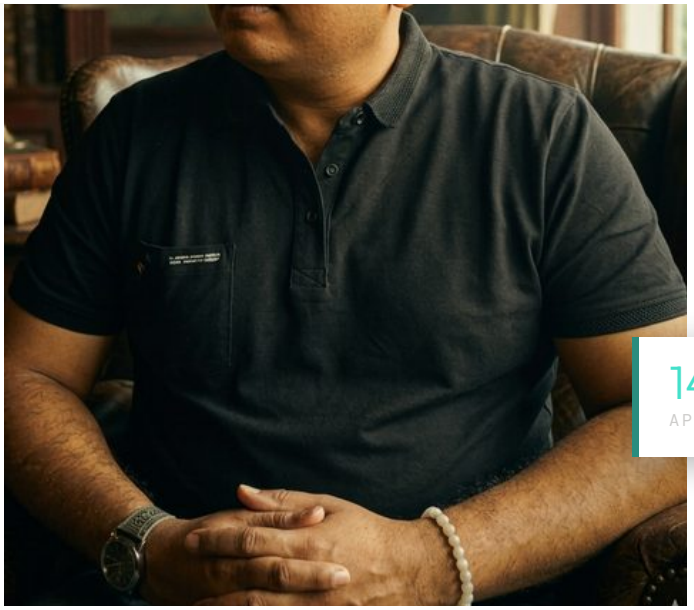


20+
YEARS EXP.



140
APP MIGRATIONS

TCS · BENGALURU

CLOUD MIGRATION ◆ AI TRANSFORMATION ◆ GENERATIVE

ABOUT

A deliberate *ascent*

> *"From testing mission-critical systems to leading AI-powered enterprise transformations — every step intentional."*

My 20-year journey is a deliberate ascent from technical precision to strategic

orchestration. It began by building a bedrock of reliability — perfecting mission-critical testing for global aviation and telecom giants.

That foundation evolved into mastering enterprise complexity, directing technical delivery for intricate financial ecosystems and transforming rigorous SLA management into a competitive business advantage.

Today, as an AI & Cloud Strategist at TCS, I lead flagship "Move to the Cloud" programs — replacing legacy constraints with cloud-native agility and implementing sustainable process optimizations that bridge technical innovation with long-term organizational gains.

Design, Don't Just Deploy

Human oversight must be embedded at every stage — not treated as a final checkpoint.

Build to Scale

Ramping teams, mentoring talent, and architecting delivery structures that sustain growth.

Preserve Human Judgment

AI amplifies human capability — it doesn't replace the expertise and wisdom that governance requires.

Margin with Meaning

$2.4M KTLO projects at 54% operating margin. Results that compound over time.

20+

YEARS EXPERIENCE

140

APP MIGRATIONS

$2.4M

PROJECT DELIVERED

80

FTE TEAM LED

54%

OPERATING MARGIN

EXPERTISE

What I *build & lead*

01

Cloud Migration

End-to-end "Move to the Cloud" programs on Microsoft Azure — Rehost, Re-platform, and Rearchitect — at enterprise scale with zero-surprise operations.

MS AZURE | PAAS | DEVOPS



02

Generative AI

Implementing ML models in Azure DevOps for CI/CD error prediction, and leveraging Copilot across every phase of the migration lifecycle for accelerated time-to-market.

GENAI | COPILOT | LLM



03

AI Agent Engineering

Production-grade agent architecture: system design, strict tool schemas, RAG pipelines, reliability engineering, security layers, evaluation, and product thinking — all seven critical disciplines.

LANGGRAPH | RAG | PYDANTIC



04

Program Management

Agile delivery at scale — planning, estimation, budgeting, stakeholder management, risk response, and maintaining 100% SLA compliance on complex multi-team programs.

AGILE SLA RISK

♜

05

AI Governance

Five-principle framework for organizations serious about human oversight at scale — verifying designs, routing work intelligently, preserving human expertise, and treating verification as strategy.

POLICY ETHICS OVERSIGHT

✦

06

People Leadership

Built teams from 20 to 80 in a month. Performance management, mentoring, attrition management, cross-training, and creating delivery structures that sustain quality under pressure.

MENTORING COACHING TALENT

WRITING & THOUGHT LEADERSHIP

Ideas worth *sharing*

FEATURED

CLAUDE CODE · APRIL 2026

Why 90% of Claude Code Users Are Missing Its Most *Powerful Feature*

The secret isn't better prompts or smarter models — it's one undiscovered command that completely frees your terminal while Claude thinks at full depth in the cloud. Ultraplan changes everything about how you plan at scale with Claude Code.

READ THE FULL ARTICLE →

L99 HUMAN JUDGMENT SERIES · MAY 2026

The Judgment Imperative: Five Principles for AI Oversight That Scales

GOVERNANCE

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TCS · 2026

7 Critical Skills to Build Production-Ready AI Agents

AGENT ENGINEERING

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STRATIQ · NONPROFIT ADVISORY

StratIQ: An AI-Powered Strategic Intelligence Engine for Nonprofits

PRODUCT

READ ARTICLE → →

ANALYSIS · AI & SCHOLARSHIP · JUNE 2026

The Rich Get Richer — Even in AI: The Matthew Effect in Academic Research Tools

KNOWLEDGE EQUITY

READ ARTICLE → →

ANALYSIS · AI & SOCIETY · JUNE 2026

The Institutions AI Will Need — and the Ones We Must Invent

GOVERNANCE

READ ARTICLE → →

CAREER JOURNEY

20 years of *deliberate growth*

Every role a deliberate step forward — from building reliability in mission-critical systems to orchestrating AI-powered transformation programs that reshape enterprises at cloud scale.

LIVE AI TOOL

Try *StratIQ* Now

LIVE TOOL

AI-POWERED · BUILT BY PAWAN MAHESHWARI

StratIQ: Nonprofit *Strategic Advisory*

An AI-powered strategic intelligence engine built on the QueBIT xP&A methodology. Describe your strategic challenge across any of six domains and receive a C-suite quality brief — with recommended actions, a this-week priority, and a watch metric.

- Instant C-suite quality strategic briefs
- 6 planning modules: Mission, Resources, Scenarios, Donors, Impact, Risk
- QueBIT xP&A methodology: Analyze · Plan · Achieve
- Export-ready for board presentations

LAUNCH STRATIQ TOOL →

PLANNING MODULES

Mission Alignment
Strategic Clarity

Resource
Allocation

Financial Planning

Scenario Planning
Contingency Strategy

Donor Management
Relationship Capital

Impact Measurement
Outcome Framework

Risk Assessment
Governance

CREDENTIALS & CERTIFICATES

Certified & *always learning*

LONDON SCHOOL OF BUSINESS ADMINISTRATION

Leadership & Management

Advanced Professional Certificate covering Leadership Fundamentals, Emotional Intelligence, Communication Skills, and Strategic Corporate Direction — the four pillars of executive leadership.

VERIFY ↗

University of Cambridge

UNIVERSITY OF CAMBRIDGE · COURSERA

Ethical AI: AI Essentials for Everyone

Course authorized by the University of Cambridge exploring the ethical dimensions of AI systems — bias, accountability, transparency, and responsible deployment in real-world contexts.

VERIFY ↗

London Business School

LONDON BUSINESS SCHOOL · COURSERA

Future Ready Company

4-course specialization on Agile Organisation, Corporate Responsibility, New Ways of Working in an AI World, and Digital Transformation — equipping leaders to future-proof their organizations.

VERIFY ↗

Stanford | ONLINE

STANFORD UNIVERSITY · COURSERA

The AI Awakening: Implications for Economy & Society

Stanford-authorized course examining how AI is reshaping labor markets, economic structures, and social systems — providing strategic context for AI leaders navigating large-scale transformation.

VERIFY ↗

UNIVERSITY OF OXFORD
Saïd Business School

UNIVERSITY OF OXFORD · SAÏD BUSINESS SCHOOL

AI Foundations for Business Professionals

3-course Oxford specialization covering AI Essentials, Generative & Agentic AI, and AI Governance — designed to equip business leaders with both technical literacy and responsible AI strategy.

VERIFY ↗

Google

GOOGLE · COURSERA

Google AI Professional Certificate

7-course professional certificate spanning AI Fundamentals, Brainstorming, Research, Writing, Content Creation, Data Analysis, and App Building — with 20+ AI artifacts built and a custom AI solution shipped.

VERIFY ↗

ANTHROPIC

ANTHROPIC

Claude 101 Certified

Foundational certification in Anthropic's Claude AI model — covering effective prompting, responsible use, safety principles, and applying Claude to enterprise workflows and productivity tasks.

Microsoft

MICROSOFT

MS Azure 900

Microsoft Azure Fundamentals certification validating core cloud concepts, Azure services, security, privacy, compliance, and pricing — the foundation for leading cloud migration programs.

Cloud Fundamentals

Microsoft

MICROSOFT

MS AB Transformation Leader

Microsoft AI Business Transformation Leader certification — covering AI strategy, organizational change management, and how to drive enterprise-wide AI adoption at scale.

AI Business Leadership

AI ETHICS FRAMEWORK

The *Judgment* Imperative

As AI reshapes every workflow, the scarcest resource is no longer processing power — it's the capacity for informed human judgment. Five principles for organizations serious about oversight that scales.

Principle 01

Verify Designs, Not Just Outputs

Human oversight must be embedded at every stage of an AI solution's design — not treated as a final checkpoint.

Principle 02

Don't Rely on Human Verification Alone

Deploy human judgment where it's irreplaceable: at distribution edges, high-stakes decisions, and genuinely novel situations.

Principle 03

Invest in Human Expertise

Efficiency gains forgone to preserve human expertise should be treated as strategic investments — not inefficiencies.

Principle 04

Verify What Is Learned

Scrutinize the metrics tracked, the populations sampled, and the speed at which success was declared.

Principle 05

Treat Verification as Strategic

Organizations capable of governing AI are those who build structured after-action reviews into every deployment cycle.

CONNECT

Let's *build* something

Whether you're navigating a cloud migration, designing responsible AI governance, or exploring what the next generation of enterprise AI can look like — I'm always open to a thoughtful conversation.

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Full name

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What is this about?

MESSAGE *

Tell me about your project or question

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OR EMAIL DIRECTLY MAHESHWARI1382@GMAIL.COM

Pawan *Maheshwari*

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